

## Commitment to Sustainable Supply Chain Management

June, 2023

To whom this may concern,

As the CEO of Conxion A/S, I am writing to you to affirm our unwavering commitment to sustainable supply chain management. In a world where environmental and social duties are tightly linked to business triumph, we comprehend the vital responsibility of our supply chain in fulfilling our aspirations for sustainability.

Our mission for sustainability is not only a corporate directive but a fundamental element of our identity and practice. We know that our supply chain decisions can greatly affect the environment, society, and the economy.

Our primary objectives and promises include:

**Practicing sustainable procurement** methods whereby we pledge to acquire goods and services that satisfy our excellent standards and have been ethically and ecologically manufactured and delivered. We prioritize suppliers who show dedication to lowering their environmental impact and promoting ethical labor practices.

We work actively to reduce our carbon footprint, minimize waste, and conserve resources throughout our supply chain. This effort involves improving logistics, decreasing packaging, and investing in energy-efficient technologies.

We are also committed to enhancing supplier relationships. We aim to establish reliable, enduring partnerships with our suppliers. By working closely together, we strive to promote a mutual dedication to sustainability principles. Our aim is to go beyond simply meeting regulatory obligations, and to set fresh benchmarks in sustainable procedures.

### **Employee and Stakeholder Participation**

We are cultivating a culture where each member of staff is conscious of and contributes to our sustainability objectives. This extends to engaging you, our valued stakeholder, in an open dialogue about our practices and progress.

Looking forward, we understand that there is constantly more work to be accomplished. We are not content; rather, we are motivated by a continuous desire to develop. We are committed to frequently reviewing and updating our methods to ensure that they satisfy the greatest standards of maintainability and ethical behavior.

I welcome you to join us on this quest. Your assistance, input, and partnership are priceless while we try to make a positive difference through our supply chain management. Together, we can build a more eco-friendly and ethical business world.

Thank you for your continued partnership and support.

Best regards,  
**Conxion A/S**

Erik Jul Nielsen  
CEO